The Leadership of O'Neal Industries, Inc. (ONI) recognizes its primary responsibility is to operate the Company profitably. Profits are necessary to meet the needs of customers, employees and shareholders. Profits also enable our family of companies to provide much needed support to the communities in which we work. Arts and culture, civic activity, education, health, and the overall welfare of societies are vital in creating a highly desirable quality of life, which in turn makes those communities even better places to live and do business. There is a direct relationship between the success of our business and the community in which we operate. We are committed to continuously strengthening our society through corporate support of the organizations and institutions that strive to better the quality of life in our communities.
Dear Employees of O’Neal Industries Companies,

I am pleased to present the O’Neal Industries Community Investment Report for 2014. My grandfather, Kirkman O’Neal, founded O’Neal on the belief that it was the Company’s responsibility to help improve the quality of life in the local communities in which we operate. We continue that foundation by investing in non-profit organizations that support the many causes that will benefit these communities as a whole.

We realize that many employees volunteer their time and give financial support to various causes. Because the need is great and we can’t support every request, we’ve set specific criteria for organizations to receive funding. For questions about this, please see the O’Neal Industries website – www.onealind.com/community-investment/.

We are sharing this information to encourage you to look for opportunities to give of your time, talent, and resources to community partners who are doing good work in your local area, and to thank those of you who already support numerous organizations, including those outside of our Company’s areas of giving.

Craft O’Neal
Chairman, O’Neal Industries
O’Neal Industries invests in organizations that fall under our main impact areas: Education, Health, Welfare, Civic, Arts and Culture, and local chapters of United Way. We have organized this report to reflect each of these areas. This report lists the primary organizations that we supported in 2014, and each section highlights a few examples.

**Education** ............................................. 5-6

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O’Neal Industries
2014 Giving by Category

- Health: 34%
- United Way: 16%
- Welfare: 16%
- Civic: 6%
- Arts/Culture: 10%
- Education: 18%

2014 Giving Summary
Education

AEA 267 Foundation-River Hills
Alabama Coalition For Public Charter Schools
Better Basics
Big Brothers Big Sisters of Butler County
Birmingham Education Foundation
Boy Scouts of America - Winnebago Council
Boy Scouts of America Greater Alabama Council
Boys & Girls Club of Central Alabama (Brookside)
Boys And Girls Club of Denver
Campaign for UAB
Chatfield College
Cornerstone Schools of Alabama
Evans Scholars Foundation
Friends Of Monroe Township Library
Girls Incorporated of Central Alabama
Holy Family Catholic High School
Horizons School
Jefferson County Schools Public Education Foundation
Junior Achievement of Eastern Iowa, Inc.
Junior Achievement of Greater Birmingham
Junior Women’s Committee of 100
Linly Heflin
Literacy Council of Alabama
McWane Science Center
Metal Service Center of Florida Scholarship Foundation
PreSchool Partners
STAIR
UAB: Collat School of Business
University of Northern Iowa; Panther Scholarship Club
**PreSchool Partners** is a program dedicated to preparing inner city pre-school children and their parents for kindergarten in the Birmingham Public Schools. The program began in 1995 after volunteer tutors realized that the children they were tutoring were starting school without the skills needed for academic success. Research has shown that children who start school behind, stay behind. PreSchool Partners was founded on the belief that every child deserves access to a quality preschool program. Children who experience success in the two primary grades are far more likely to graduate from high school. O’Neal Steel volunteered with PreSchool Partners in 2014.

![PreSchool Partners](image1)

The American Legion and American Legion Auxiliary began **Girls State** more than five decades ago to educate youth in the duties, privileges, rights and responsibilities of American citizenship; give future citizens, in a realistic manner, an opportunity to learn the problems of government by performing the same duties as real office holders in the everyday world; inform them of the rights and privileges of American citizenship; instill a deep sense of the personal responsibilities and obligations which this citizenship entails. TW Metals supports the Bluebonnet Girls State Program in Texas.

![Girls State](image2)

**Backpacks for Kids** provides nourishing meals on the weekends for children at high risk of hunger. The prepackaged bags provide food that can easily be accessed without the help of adults. At the end of the school week children take home the bags of food for themselves and their school-aged siblings. Leeco Steel volunteered with Backpacks for Kids in 2014 to help feed 2,500 children.

![Backpacks for Kids](image3)

**Hands On Birmingham’s** mission is to connect people with organized and meaningful volunteer opportunities to improve their community. For the past four years, Hands on Birmingham has connected with O’Neal Steel to use their resources to purchase backpacks filled with school supplies. In 2014, O’Neal Steel provided 300 filled backpacks for children attending Hayes K-8 School located in the Birmingham Kingston Community, only a few blocks from the facility.

![Hands On Birmingham’s](image4)
CAFE (Community Alliance of the Far Eastside) offers direct aid to many Indianapolis residents who are in desperate need. CAFE provides resources for working families, youth and senior programs, and community development.

O’Neal Manufacturing Services donated food, money and time to CAFE this year.

Big Brothers Big Sisters of America is a non-profit organization whose goal is to help all children reach their potential through professionally supported, one-to-one relationships with volunteer mentors. It is one of the oldest and largest youth mentoring organizations in the United States. Big Brothers Big Sisters mentors children, all ages in communities across the country.

Big Brothers Big Sisters of Butler County named United Performance Metals a Friend of the Agency for the unwavering financial and volunteer support they received through UPM’s participation in BBBS Bowl for Kids Sake and BBBS Girls Night Out.

St. John Lutheran Church Food Pantry (SJLCFP) has been a first responder to food insecurity in Will County, IL since 1982. In 2011, SJLCFP became a partner agency of the Northern Illinois Food Bank (NIFB) which gives the pantry the ability to purchase food at significantly low prices. In 2012, they became an Emergency Food Pantry contracted with the State of Illinois.

St. John Food Pantry serves approximately 500 families and distributes approximately 30,000 lbs of food. Leeco Steel volunteered with the pantry this year, as well as donated money for a new walk-in freezer.
Welfare

Adoption Connection PA
Bell Center For Early Intervention
Big Brothers Big Sisters
Blue River Community Foundation
Brighton United Senior Citizen Center, Inc.
Building Utah Youth
CAFE (Community Alliance of the Far Eastside)
Camp Smile-A-Mile
Changed Lives Christian Center
Chester County Food Bank / Lord’s Pantry
Childcare Resources
Children’s Aid Society
Children’s Harbor
Christmas For Kids
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St. Joseph Catholic Church
Stop Hunger Now
Trenton Area Soup Kitchen (T.A.S.K.)
Tri-State Food Bank
Weber/Morgan Children’s Justice Center
Woodburn Christian Children’s Home
Woodlawn Foundation, Inc.
Wounded Warrior Project
YMCA Of Birmingham
Youth Impact
YouthServe
Addiction Prevention Coalition
Freedom Source
ALS Association, Central and Southern Ohio Chapter
Alzheimer’s Association
Alzheimer’s Association Greater Cincinnati Chapter
American Cancer Society
American Cancer Society, Relay For Life Franklin County
American Cancer Society, Relay For Life Greater Kansas
American Cancer Society - Southwest Regional Office
American Diabetes Association
American Heart Association
Autism Society of Alabama
Autism Speaks
Cancer Association of Shelby County
Children’s Cancer Recovery Foundation
Children’s Health
Cincinnati Children’s Hospital Pediatric Cancer Research
Cystic Fibrosis Foundation
JDRF International
Juvenile Diabetes Research Foundation - Alabama Chapter
Juvenile Diabetes Research Foundation - Nevada Chapter
Kansas City Children’s Hospital
Lee National Denim Day - American Cancer Society
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Robert E. Reed Gastrointestinal Oncology Research Foundation
St. Jude Children’s Research Hospital
St. Vincent Foundation
St. Vincent’s Bruno Cancer Center
UAB: Comprehensive Cancer United Cerebral Palsy of Greater Birmingham
The American Cancer Society Relay For Life is a life-changing event that gives everyone in communities across the globe a chance to celebrate the lives of people who have battled cancer, remember loved ones lost, and fight back against the disease.

Each year, more than 4 million people in over 20 countries take part in this global phenomenon and raise much-needed funds and awareness to save lives from cancer. This year, O’Neal Steel and O’Neal Flat Rolled Metals participated in Relay for Life events in their corporate locations of Birmingham, AL and Brighton, CO.

The Sugar Plum Shop is Children’s of Alabama’s program for patients and their families who must spend the holidays at the hospital. This in-hospital toy store is built and operated by hospital staff, corporate partners and community volunteers who invite parents of currently hospitalized patients to “shop”—free of charge—for gifts for their patient child and siblings.

Over the years, more than 500 kids have benefited from the Sugar Plum Shop annually—each receiving at least five gifts in addition to a book, a stuffed animal and a family board game. Financial support for the Sugar Plum Shop has allowed Children’s of Alabama to expand Child Life services to its Emergency Department. O’Neal Steel volunteered at the Sugar Plum Shop, among other events, at Children’s of Alabama in 2014.

United Performance Metals supported Cincinnati Children’s Hospital Pediatric Cancer Research through the auction of Cincinnati Bengal defensive tackle, Devon Still’s football jersey. Still’s four-year-old daughter Leah is battling a stage four neuroblastoma diagnosis. To help raise money and awareness, the Bengals sold thousands of replica number 75 jerseys. Record-setting sales have led to more than $1.25 million in proceeds. Employees of United Performance Metals rallied the cause, purchasing several jerseys and holding a silent auction among staff.
**Red Mountain Theatre Company** is a non-profit professional theatre organization with an emphasis on musical theatre. RMTC provides unique educational, training and performing opportunities for aspiring and culturally diverse artists, while growing new and existing audiences through quality theatrical experiences.

With its own unique Cabaret Theatre located right in the heart of downtown Birmingham’s Theatre District and summer Mainstage productions performed at the Dorothy Jemison Day Theater at the Alabama School of Fine Arts, Red Mountain Theatre Company continues to bring both well-known national performers and incredible local talent to the Birmingham stage.

The **Tanganyika Wildlife Foundation** was created in Wichita, KS in 2001, and its mission is to support exotic and endangered animal conservation and education efforts locally and around the world. The Tanganyika Wildlife Park provides visitors the opportunity to observe species unique to the area, interact with endangered species and enjoy the natural and stunning environment around them. TW Metals employees volunteered with several landscaping projects at the park.

**REV Birmingham** is an economic development organization that stimulates business growth and improves quality of life in Birmingham, Alabama’s City Center and its Neighborhood Commercial Centers. REV fuels commercial vitality through proactive business recruitment and retention activities, and by encouraging private and public investments that support economic growth citywide. REV’s initiatives generate positive results for partners, enhance tax revenue, generate and sustain jobs, increase tourism and positively influence perceptions about the City of Birmingham.
Arts/Culture and Civic

Alabama Ballet
Alabama Symphonic Association
Alys Stephens Center
Beta Kappa Boule Charitable Foundation
Bethel Baptist Church Community Restoration Fund
Birmingham Botanical Society
Birmingham Civil Rights Institute
Birmingham Historical Society
Birmingham International Center
Birmingham Landmarks - Lyric Theatre
Birmingham Museum of Art
Birmingham Zoo, Inc.
Civic Club Foundation, Inc.
Main Street Alabama
Nature Conservancy
Public Affairs Research Council of AL
Railroad Park Foundation
Red Mountain Theatre Company
REV Birmingham
Parkways LLC
Rotary Club of Birmingham Foundation
United Way of Amarillo and Canyon, Texas
United Way of Butler County, Ohio
United Way of Central Alabama
United Way of Central Indiana
United Way of Chester County
United Way of Greater Houston
United Way of Greater Los Angeles
United Way of Illinois Valley
United Way of North-Northwest Chicago
United Way of the Bay Area
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