

NEWS FROM METALWEST

President/CEO
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Taft To Retire From Metalwest/TAD Metals

BRIGHTON, CO — Terry Taft, President and CEO of Metalwest/TAD Metals, two member companies of the O'Neal Industrial Metals Group, has announced his decision to retire. A 31-year veteran of the industry, Taft began his metals service center career with Shelby Steel, based in Shelbyville, IN, in 1980. There, he rose to the position of General Manager. O'Neal Steel acquired Shelby Steel in 1985; and in 1990, Taft became O'Neal's Regional Vice President-Midwest. In 2000, he was named Executive Vice President and COO of the company. And in 2006, he was promoted to his current position as President and CEO of Metalwest/TAD Metals.

Ron Sardaro, formerly Senior Vice President of Metalwest, succeeds Taft as President and CEO of Metalwest/TAD Metals, with Taft serving as an advisor during the transition period through the end of the year. Sardaro joined Metalwest in 1993, and has held a number of management positions throughout his career with the company. In addition to his responsibilities as a member of Metalwest's executive team, he oversaw the company's purchasing function and was responsible for Metalwest's regional sales offices.

Phill Cavender, General Manager-Texas Region for Metalwest has been promoted to Vice President Sales-Western Region. Cavender started with Metalwest in 1999 as Inside Sales Manager, became Territory Manager in 2000, and was promoted to General Manager-Texas Region in 2003.

Sardaro and Cavender are joined by Bruce Pole, Senior Vice President Operations, Mark Cianciolo, CFO, and Craig Pickett, Vice President Marketing, as members of Metalwest's executive management team.

Founded in 1986 and based near Denver, Metalwest has traditionally specialized in light-gauge, flat-roll products ranging from hot-rolled, cold-rolled, and coated carbon steel to aluminum and stainless sheet and coil. The company also offers extensive processing capabilities, and currently operates from 12 locations across the USA. In 1997, Metalwest became part of O'Neal Industries, a family of closely related companies that together form the nation's largest family-owned metals service center with sales of approximately \$1.9 billion in 2010. TAD Metals, also an O'Neal affiliate since 2008, is a leading distributor and processor of aluminum and stainless, offering both standard and niche-market, value-added products to markets ranging from agriculture to architecture. The company currently operates six service centers in the USA and Canada.